



The Board of Trustees of Gulf Stream School is pleased to announce the search for the next leader of our 80-year-old school located on the beach in Gulf Stream, Florida. The 250-student school serves Pre-Primary (3 & 4 year olds) through grade 8 on a well-resourced campus that allows for children of all ages to collaborate with and learn from each other. Joseph Zaluski, Head of School since 2005, will be retiring at the end of 2018-19 school year.

Mission Statement:

Gulf Stream School empowers students to succeed, inspires intellectual curiosity, and celebrates both effort and accomplishment. The School is distinguished by a sense of family, its small size, and respect for its heritage.

Gulf Stream School Values:

- Academic Vigor – Gulf Stream School actively engages students and faculty in a challenging educational experience that fosters the skills, habits, and passion for life-long learning.
- Character – The Gulf Stream School experience develops moral courage, integrity, kindness, empathy, responsibility, courtesy, and respect for different backgrounds, talents, and interests.
- Participation – Gulf Stream School requires its students to participate in every aspect of school life, encouraging them to learn more about themselves and others, while preparing them for purposeful involvement in the local and global communities.

Opportunities and Challenges:

The next head will inherit a school with many strengths; among them are:

- Experienced faculty that have and use the opportunity to pursue professional development and growth
- The presence of moral compass which guides decisions and behavior and is the basis for character development throughout the school
- Strong financial position with a \$15,000,000 endowment and no debt obligations
- Impressive facilities and seaside location that integrate nature and learning
- Strong traditions, including substantial parent involvement and volunteerism
- A sports requirement that invites all children to engage in teamwork
- Strong student public speaking skills, built from the earliest grades
- Excellent student placement results in high school

As with many schools, there are challenges for the next leader.

Enrollment, marketing, and diversity are critical areas for the school. Historically, Gulf Stream School has been fully enrolled. Consequently, the school has been something of a secret gem in the area. With the slowing of the birth rate and the increase in competition, Gulf Stream School now needs to embrace community outreach and spread the word about the school. The next head will need to take an outward-facing role supporting the efforts to create a marketing campaign in the surrounding areas to recruit qualified students. He or she will enthusiastically support the development efforts of the school and will partner to create new strategies for fund-raising.

Innovation, technology, and real-world exposure are important to the faculty and parents in the Gulf Stream community. There is an excitement and aspiration about growing these aspects of the educational experience for current and prospective students.

Leadership Characteristics:

Gulf Stream School is looking for an energetic, innovative, and creative leader who respects tradition and will model the importance of humor, courtesy, manners, and caring. An excellent communicator to all stakeholders, the next head will inspire, mentor, and empower faculty and staff.

The school community values warmth, approachability, and engagement with students. It also values strong parental involvement and seeks a head who will welcome the talents brought by the parent community.

The next head will lead change in the school while maintaining all that is now excellent at Gulf Stream School. He or she will carefully shepherd the school community through the challenges associated with necessary change. The next head will clearly articulate a dynamic vision for the future of primary education and for Gulf Stream School, combining a local focus with a global one.

Requirements:

A master's degree; additional degree work is preferable. Extensive leadership experience with a previous headship preferred. Experience in the classroom with a strong preference for some teaching in elementary and/or middle school.

Experience in development, admissions, and recruiting, including digital marketing strategies, is preferred.

Application Instructions

Interested candidates are asked to submit the following documents via email attachments to <http://educationleadershipsearch.com/Search/GulfStream/>

1. Cover letter addressed to the Gulf Stream School Search Committee expressing interest in and qualifications for the position
2. A current resume
3. A statement of educational philosophy (1 – 2 pages)
4. Two examples of writing on a school or education topic
5. Five references (including email addresses and telephone numbers) who can be contacted confidentially at the early stage of discovery
6. Three letters of reference

Applications are being accepted until July 1, 2018, for a headship starting July 1, 2019.