



## LEADERSHIP OPPORTUNITY

*Heads Up Educational Consulting/Triangle Associates, LLC is pleased to announce the following extraordinary leadership opportunity – Head of School for Lake Forest Academy, commencing July 1, 2019.*

### Qualifications

- Academic Credentials: Undergraduate B.A./B.S. plus an advanced subject area or professional degree.
- Business Acumen: Strong financial management and planning skills; capable negotiator.
- College-preparatory Philosophy: Consistent with that of Lake Forest Academy.
- Advancement Track Record: Demonstrated ability to promote and lead fundraising and marketing efforts.
- Educational Experience: Knowledge about best educational practices across the Grade 9–12 spectrum.
- Managerial Skills: Directing and delegating effectively; consensus-seeking as appropriate.
- Communication Fluency: Writing and speaking frequently to the constituencies.

### Leadership Roles and Personal Traits of the Ideal Candidate

#### *Roles –*

- Charismatic Visionary: Inspiring, dynamic in energizing innovation by a powerful vision for the academy.
- Expert Manager: Skilled in finance, advancement, team-building & coaching, hiring, change management, & benchmarking.
- Mentor: Modeling integrity; approachability; warmth; growth mindset; humility; can-do spirit; humor.
- Advocate: For diversity & inclusion; for a classical/progressive blend of pedagogy; for student-centeredness.

#### *Traits –*

- Emotional Intelligence (EQ): Especially empathy and social judgment, particularly valued in schools.
- Focus: Knowing what's important and strategic, balanced by flexibility and pragmatism.
- Open-mindedness: "Approaching differences with curiosity not judgment"; cross-culturally competent.
- Trustworthiness: Basic honesty, consistency, fairness, willingness to admit mistakes.
- Gravitas: Composed, reflective, respected, steady in both times of stability and times of conflict, stress or crisis.

## Enrollment

- Number of students: **435**
- 9th grade: **93** | 10th grade: **113** | 11th grade: **116** | 12th grade: **113**
- Day: **52%**, Boarding: **48%**
- International students: **26%**
- Domestic students of color: **30%**
- 2017–18 Day Tuition: **\$43,150** | Boarding Tuition: **\$57,700**
- Financial Aid Awarded: **\$5.1 million**
- Students receiving Financial Aid: **33%**

## Faculty and Staff

- Faculty and Staff: **113**
- Student-Teacher Ratio: **7:1**
- Faculty with Advanced Degrees: **70%**

## Finance and Development

- Operating Budget: **\$28.6 Million**
- Endowment: **\$35.7 Million**
- Total Annual Giving 16-17: **\$4,091,955**  
*(Includes Capital & Endowment, Academy Fund, Gala Dutch Auction, Other Charitable Events)*
- Parent Participation: **67%**

## Accreditation

- Independent School Association of the Central States (ISACS)
- State of Illinois

## Membership

- Independent Schools Association of the Central States (ISACS)
- Lake Michigan Association of Independent Schools (LMAIS)
- National Association of Independent Schools (NAIS)
- The Association of Boarding Schools (TABS)